

December 2015

**Desired Characteristics
of
Pulaski Community School District Administrator**

Communication Skills. Strong communication skills are essential. Keen awareness of public relations and how to communicate effectively with staff, board, and public. Emphasizes positive aspects of district, responds quickly and effectively when problems arise, and communicates proactively to prevent problems and misunderstandings. Genuine/honest/transparent.

Leadership Skills. Servant leadership style. Inspirational and collaborative. Relationship builder. Confident and brings out confidence in others. Influencer--not a "boss;" leads effectively and by example and influences people to follow.

Vision & Strategy Skills. Visionary/strategic thinker. Has a clear vision for the district that is collaboratively developed, shared, and clearly articulated. Understands, articulates, and promotes 21st century skills for student growth and achievement.

Community Relationship Skills. Community-minded. Transparent. A brand-builder for the district. Must be visible and active in community. More than just a handshaker. Someone who people see as the face of the district, as an integral part of it, and who truly cares about it. Embraces community outreach and education and understands what community means in the Pulaski Community School District.

Staff Relationships/Development Skills. Develops other leaders. Partner to the admin team. Relationship builder.

Relationship Skills. Honest. Transparent. Has integrity. Partner to the board and actively engages faculty & parents.

Personal/Other Skills. Business/school system savvy. Flexible/adaptable. Child-centered and passionate about education, children, and the community.